



**City of Palmer  
Return to Work Form  
Fax (907) 761-1322  
Phone (907) 761-1302**

**Completed form is to be returned to employer following each patient visit.**

Employee's Name: \_\_\_\_\_ Appt. Date: \_\_\_\_\_

ID/SSN: \_\_\_\_\_ Date of Injury: \_\_\_\_\_ Division/Dept: \_\_\_\_\_

Brief diagnosis of injury/illness:

\_\_\_\_\_

\_\_\_\_\_

**RETURN TO WORK STATUS**

Please review the attached job description and assess the employee's ability to complete the job functions listed therein

Release: (check only one)

1.  Patient is unable to return to work.
2.  **Full duty release without temporary restrictions:** employee can work full duty without restrictions
3.  **Light duty release with temporary restrictions:** employee can return to Light Duty Work with the following temporary restrictions: (COMPLETE RESTRICTIONS SECTION)
4.  Will medication use prohibit driving or operation of heavy equipment? Yes  No

Restrictions: (check all that apply and fully describe below)

No Restrictions       Temporary Restrictions       Permanent Restrictions

1.  Restricted lifting/carrying (maximum weight in pounds) \_\_\_\_\_ other \_\_\_\_\_ frequency \_\_\_\_\_
2.  Restricted pushing/pulling of \_\_\_\_\_ lbs.
3.  Restricted reaching: above chest \_\_\_\_\_ overhead \_\_\_\_\_ away from body \_\_\_\_\_ other \_\_\_\_\_
4.  Restricted to one-handed duty. No use of: right hand \_\_\_\_\_ left hand \_\_\_\_\_
5.  Restricted: walking \_\_\_\_\_ standing \_\_\_\_\_ sitting (describe) \_\_\_\_\_ partial wt bearing (describe) \_\_\_\_\_
6.  Wear splint at: all times \_\_\_\_\_ work \_\_\_\_\_ at night (describe) \_\_\_\_\_
7.  DO NOT: Operate Machinery \_\_\_\_\_ Crawl \_\_\_\_\_ Kneel \_\_\_\_\_ Squat \_\_\_\_\_ Drive any vehicle \_\_\_\_\_  
Climb \_\_\_\_\_ Bend \_\_\_\_\_ Stoop \_\_\_\_\_

In my opinion, these restrictions or limitations are:

\_\_\_ Temporary:      \_\_\_ Days      \_\_\_ Less than 2 weeks      \_\_\_ 2 to 4 weeks      \_\_\_ 4 to 6 weeks  
                         \_\_\_ 6 weeks to 3 months      \_\_\_ More than 3 months      \_\_\_ Permanent

Patient requires follow up treatment on:

Date: \_\_\_\_\_ Time: \_\_\_\_\_

Medications:

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Notes to physician:

1. This form is not intended for Workers' Compensation Board purposes. For a work-related injury or illness, the required WCB forms must be completed.
2. This form DOES NOT replace forms related to an employee's ability to work that are required by WCB, third-party insurers or any other plans.

Physician's notes: \_\_\_\_\_

Physician's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_