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**Palmer City Council Meeting**  
**Meeting Date:** 11/14/2023  **Approved**  
**Submitted For:** Kimberly Green, HR Director  
**Department:** City Manager's Office  
**Agenda Category:** Action Memorandum  
**Legislation Number:** AM 23-068

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**Subject**

Authorizing the City Manager to Enter Into a 1-year Agreement to Purchase Healthcare Insurance Coverage with Premera Through the City's Health Insurance Broker, USI for Insurance Coverage for the Period of Jan 1 - Dec 31, 2024.

**Summary Statement/Background**

The City's Healthcare Insurance Broker, USI, presented the attached proposal to the administration for the city's 2024 Healthcare requirements for the year beginning January 1, 2024.

USI Insurance Services surveyed Premera, the City's current insurance provider. After reviewing the available quote and negotiations were completed, it was determined that Premera offered the most comprehensive coverage. Premera originally proposed a 9.5% increase on medical and prescription insurance and 8% increase on dental insurance. USI was able to negotiate to reduce the increase to 5% for medical/prescription and dental over the City's 2023 health insurance costs. In addition, Premera is offering an "early bird" renewal discount of 1% thus further reducing the premium increase on medical/prescription and dental to 4% providing renewal documents are returned within the prescribed time period and once the documents are approved by Premera's underwriting department.

**Administration's Recommendation:**

Approve Action Memorandum No. 23-068.

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**Fiscal Impact**

**Total Amount of funds listed in this legislation:** \$2,236,014  
**Legislation creates expenditure in the amount of:** \$2,236,014  
**Budgeted Y/N?:** Y  
**Line Item(s):** As part of the 2024 budget process, various accounts ending in 6012

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**Attachments**

City of Palmer Med/Den/Vis 2024

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