Palmer Police Department Reserve Officer Program



Reserve Officers are an important aspect in the overall operational efficiency of the department. Their mission, like that of the department, is public service and protection of life and property. Reserve Officers are subject to the same standards of performance and department policies as sworn officers.

Reserve Officers assist the department in the event of a major disaster or when needed for other unforeseen conditions requiring additional staffing. Additionally, Reserve Officers may be used for special events or special assignments.

The following information is provided as a summary to prospective applicants:

<u>Duties</u>

Reserve Officers are volunteers. Their involvement in police action will be done at the direction of a regular officer.

Qualifications

- Must be at least 21 years of age.
- Must be a United States citizen.
- May not have a felony conviction. Misdemeanor convictions will be subject to review.
- Must possess a high school diploma or GED.
- Must be able to type a min. of 30 wpm corrected.
- The applicant must be physically capable of performing the essential functions of the job of Police Officer and will be required to pass a physical examination performed by a medical doctor.
- The applicant must also be mentally capable of performing the essential functions of the job of Police Officer and be free from any emotional disorder that may adversely affect the person's performance as a Police Officer. The applicant will be required to pass a psychological examination performed by a licensed psychologist.
- Must possess a valid Alaska driver's license.
- Current occupations or professions that may constitute a conflict of interest with police work may disqualify the applicant.
- The applicant's character is subject to assessment through a background investigation.
- Applicants must submit a City of Palmer application and must successfully pass a written reading/comprehension test, personal history questionnaire, and oral board examination.
- Appointments are subject to final approval by the Chief of Police.

Time Commitment

Reserve Officers must volunteer a minimum of 16 hours per month and are required to attend all mandatory training or meetings (time spent in training goes toward the 16-hour requirement).

<u>Training</u>

Initial training provided includes firearms training and qualification, defensive tactics, and a review of department policies. Upon satisfactory completion of these skills/knowledge along with adequate hours, additional training is provided with the goal of the Reserve Officer being proficient and qualified to perform all levels of police duties.

Equipment and Uniforms

Reserve Officer uniforms shall be the same as that of regular officers of the department except that a badge denoting "Reserve Officer" shall be worn. Uniforms and other required equipment will be issued by the department except for the duty handgun and magazines, which must be supplied by the Reserve Officer.

How to Apply

When openings for Reserve Officers are available, they are posted on the city's website and to the Alaska Job Center Network (http://www.jobs.state.ak.us).